

Virtual and onsite  
business consultation

# INNOVATE YOUR BUSINESS STRATEGY



# ABOUT CBMS

Colombo Business Management Services (Private) Limited (CBMS) was established with the aim of providing a wide range of Business Management Solutions to self-employed individuals, entrepreneurs and independent business owners in small & medium enterprises in Sri Lanka. CBMS is equipped with a team of senior professionals and consultants who bring in specialized professional expertise from diverse industries and sectors in Sri Lanka which ensures the delivery of the highest quality services.

Our solutions can be customized and tailor-made to meet the specific business needs of clients, irrespective of the industry. An entrepreneur may leverage our diverse expertise in various business functions, including human resources management, administration, banking, finance, sales and marketing, to obtain comprehensive support for sustainable growth of their business.



*Kasun Amarasinghe*

Kasun Amarasinghe  
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## CONTACT US

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# VISION

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To be recognized as the most effective business management partner providing the most efficient business management solutions in Sri Lanka.

# OUR MISSION

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To offer customized and tailor-made business management solutions to support the business strategy and corporate culture, while being flexible and cost-effective.

# OUR VALUES

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- **Modern:** We make sure that our consultants are up-to-date in their expertise and constantly update themselves with the most recent developments in the relevant subject areas
- **Quality:** We are keen in delivering excellence and quality. We ensure that our output is consistently qualitative.
- **Flexibility:** We endeavor to offer customized and flexible solutions to fit the various phases of the business and the actual requirements.
- **Dedication:** We are committed to delivering timely solutions and services to enable our clients to grow their businesses every day.
- **Cost-effectiveness:** We aim to offer our clients the best price and bring out the best value for the money they invest.
- **Innovation:** We strive to develop better services by revising / amending our existing services on a regular basis.

# OUR OBJECTIVES

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- **To encourage Sri Lankans to be entrepreneurs** and a part of economic development in Sri Lanka.
- **To develop tailored solutions** that address unique challenges and opportunities of each client, while recognizing the individual characteristics of their business.
- **To provide high quality and cost-effectiveness services** to clients when resolving their business problem.
- To ensure that consultancy engagements result in **tangible and measurable outcomes**, providing clients with a clear return on investment and a positive impact on their business.

# THE SERVICES WE OFFER INCLUDE BUT ARE NOT LIMITED TO THE FOLLOWING KEY BUSINESS AREAS

## HR Consulting

Why choose CBMS? Because we don't just understand HR, we gain an understanding of your business. Our consultancy goes beyond conventional HR practices, we explore deep into your organizational culture, goals and challenges to offer personalized solutions that drive lasting results.

## Organization Administration Consulting

In the ever-evolving landscape of business, where the pulse of success beats in harmony with seamless operations, strategic organizational administration is the key differentiator. At CBMS, we bring a wealth of expertise in optimizing administrative structures and processes to fuel the engine of your business.

## Outsourcing Staff Payroll and EPF & ETF

Outsourcing staff payroll, EPF (Employees' Provident Fund) and ETF (Employees' Trust Fund) can be a game-changer for businesses looking to streamline their operations and focus on their core activities. It can enhance operational efficiency, ensure compliance, and free up valuable time for businesses to concentrate on strategic objectives

## Staff Training & Development Programs

Initiating staff knowledge and skills development training programs is not just an investment in professional growth but a strategic move towards building a dynamic and resilient workforce that can succeed in the face of evolving challenges and opportunities.

## Recruitment Services

At CBMS, we understand that people are the heartbeat of any thriving organization. Our mission is to seamlessly connect exceptional talent with forward-thinking companies, creating the perfect synergy that fosters growth, innovation and success.

Our team of experienced recruiters is passionate about matching the right talent with the right opportunities. Whether you are a company seeking the perfect addition to your team or a candidate looking for the next career-defining opportunity, CBMS Recruitment Services is here to guide you through the transformative journey of recruitment, making every hire a success story.

## **Business registration & Legal Compliance Consulting**

Step into a world where business registration and legal compliance are not mere check boxes but strategic pillars of success. Welcome to CBMS, your dedicated partner in ensuring that the legal foundations of your business are not just secure but strategically aligned for growth.

## **Technology Integration and Digital Transformation Consulting**

Step into the future of business evolution with CBMS, your dedicated partner in Technology Integration and Digital Transformation. In a world where technology is the heartbeat of progress, we stand at the forefront, ready to sculpt your digital destiny.

## **Business Banking & Finance Consulting**

At CBMS, we understand that the heartbeat of any thriving business is its financial vitality. Our Business Banking & Finance consultancy service is not just about numbers; it's about sculpting financial strategies that fuel growth, mitigate risks, and position your organization for long-term success.

## **Retail / Wholesale Sales & Marketing Consulting**

At CBMS, we understand that sales and marketing are the lifeblood of retail and wholesale operations. Our Sales & Marketing consultancy service is not just about selling products; it's about crafting compelling narratives, building brand experiences, and driving revenue through strategic marketing initiatives.

## **Customized tailor-made solutions according to your business requirements**

When it comes to navigating the unique landscape of your business, off-the-shelf solutions may fall short of addressing your specific needs. That's where the power of customized, tailor-made solutions comes into play—a personalized approach designed to seamlessly align with and elevate your business requirements. Let's explore the essence of crafting solutions tailored just for your business.

